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### *Terms and other notes*

- Terms for “Latino” and “Hispanic” are used interchangeably. Hispanic refers to people whose origin is Mexican, Puerto Rican, Cuban, Spanish-speaking Central or South American countries or another Hispanic/Latino origin, regardless of race.
- Terms for “white,” “black,” “Asian” and “other” races refer to non-Hispanic persons only, unless otherwise noted.
- Terms for “black” and “African American” are used interchangeably and refer to all persons that report race as black, African or African American (where data available, “black” includes black alone and/or in combination).
- The terms for “white” and “Asian” is for white alone and Asian alone, unless otherwise noted.
- “Foreign-born” refers to persons born outside of the United States, Puerto Rico or other U.S. territories without a parent who was a U.S. citizen.
- “Native-born” refers to persons who are U.S. citizens at birth, including those born in the United States, Puerto Rico or other U.S. territories and those born abroad with at least one parent who was a U.S. citizen.
- Terms for “foreign-born” and “immigrant” are used interchangeably.
- Terms for “first generation,” “second generation” and “third generation” refers to persons born outside the U.S., born in the U.S. with at least one parent born outside the U.S., or born in the U.S. with both parents born in the U.S., respectively.
- Universe for the CPS data are the civilian noninstitutionalized population, including those in the armed forces living in housing units off post or with at least one other civilian adult, unless otherwise noted.
- The term “young adults” is used to refer to adults ages 25 to 34, unless otherwise noted.

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