



## The Economic State of the Latino Community in America

More than 56 million people of Hispanic or Latino ethnicity live in the United States, comprising over 17 percent of the country's total population.<sup>1</sup> Hispanics are the nation's largest ethnic group and their share of the U.S. population is expected to grow. More than one in four people living in the United States will identify themselves as Hispanic or Latino by 2060.<sup>2</sup>

The Latino community trails the majority non-Hispanic white population in many important indicators of economic well-being, including employment, income and wealth accumulation. The gaps are largest for Latinos born outside the United States. However, Latinos born in this country—although still lagging by some measures—are making progress on many fronts.

Hispanic women (Latinas) face distinct challenges. The median Hispanic woman earns only 88 percent of what the median Hispanic man earns, and she earns little more than half of what the median white man earns.<sup>3</sup> Moreover, most Latinas have little access to services like day care or parental leave that would allow them to balance work and family and to earn higher wages.

Nevertheless, there are reasons to be hopeful. The relative youth of the Hispanic population, the push toward greater education and an entrepreneurial drive present opportunities for the future.

This report examines multiple aspects of the economic state of the Latino community in the United States, including population growth, geographic presence, demographics, educational attainment, employment and earnings, the role of Latinas, wealth and retirement security. Together, these data help paint a portrait of Latinos and their economic prospects for the future.

### Key Facts

- By 2060, **more than one in four** people living in the U.S. will be Latino.
- The “typical” (median) Hispanic worker earns **72 percent** of what the “typical” non-Hispanic white worker earns.
- Hispanic women earn just **55 cents** for every dollar earned by non-Hispanic white men.
- The median income of Hispanic households is \$42,500—**nearly \$18,000 less** than the median income of non-Hispanic white households.
- The median net worth of Hispanic households is approximately **one-tenth** that of non-Hispanic white households.
- Hispanic households are **twice** as likely to live in poverty as non-Hispanic white households.
- U.S.-born Latinos are almost **twice** as likely to have a bachelor's degree as foreign-born Latinos.

Note: In this report, the terms “Hispanic” and “Latino” are used interchangeably.

## Population Growth

During the 1990s and 2000s, an influx of immigrants from Latin America and Mexico fueled a period of rapid growth in the number of Latinos in the United States. At the peak between 1995 and 2000, the Latino population grew by an average of 4.8 percent per year.<sup>4</sup>

In more recent years, growth has slowed to an average of about 2 percent per year.<sup>5</sup> Even at this pace, Hispanics are the second fastest growing racial or ethnic group, trailing Asians.<sup>6</sup>

Last year, the number of Hispanics living in the United States increased by nearly 1.2 million, accounting for almost half of the growth in the U.S. population during that period.<sup>7</sup> While immigration used to be the primary driver of growth in the Hispanic population, it accounted for less than 30 percent of this most recent increase, which was mostly due to “natural growth” —the fact that the number of Latino births in the United States exceeded the number of deaths.<sup>8</sup>

Over the long term, the growth of the Hispanic population will reshape the United States. The U.S. Census Bureau estimates that the Hispanic share of the population will grow from over 17 percent in 2015 to almost 29 percent in 2060. In comparison, the non-Hispanic white share of the population, currently 62 percent, is projected to shrink to less than 44 percent in 2060. The Asian share of the population is expected to increase from 5 percent to 9 percent, while the non-Hispanic black share will edge up from 12 percent to nearly 13 percent.<sup>9</sup>

## Geographic Presence

The Hispanic population is spread throughout the country. California has the largest number of Latinos—nearly 15 million. Other states with large numbers of Latinos include Texas (10.4 million), Florida (4.8 million), New York (3.7 million) and Illinois (2.2 million). In fact, over 60 percent of the entire U.S. Hispanic population lives in one of these five states. Another 3.5 million Latinos live in Puerto Rico.<sup>10</sup>

Hispanics make up the largest share of the total population of the state of New Mexico, where nearly half (47.7 percent) of the residents are of Hispanic origin. They also make up a large percentage of the population of California (38.6 percent), Texas (38.6 percent), Arizona (30.5 percent) and Nevada (27.8 percent).

A large percentage of the total U.S. Latino population is clustered in 10 metropolitan areas, led by Los Angeles-Long Beach-Anaheim, New York-Newark-Jersey City and Miami-Fort Lauderdale-West Palm Beach. The Latino populations of these 10 cities alone make up 45.7 percent of the total U.S. Latino population (see **Table 1**).

**Table 1. Top 10 Metro Areas by Hispanic Population**

Metro Area	Hispanic Population	Share of U.S. Hispanic Population
Los Angeles-Long Beach-Anaheim, CA	5,978,000	10.8%
New York-Newark-Jersey City, NY-NJ-PA	4,785,000	8.7%
Miami-Fort Lauderdale-West Palm Beach, FL	2,567,000	4.6%
Houston-The Woodlands-Sugar Land, TX	2,356,000	4.3%
Riverside-San Bernardino-Ontario, CA	2,196,000	4.0%
Chicago-Naperville-Elgin, IL-IN-WI	2,072,000	3.7%
Dallas-Fort Worth-Arlington, TX	1,963,000	3.6%
San Antonio-New Braunfels, TX	1,273,000	2.3%
San Diego-Carlsbad, CA	1,083,000	2.0%
San Francisco-Oakland-Hayward, CA	1,008,000	1.8%
<b>Total</b>	<b>25,282,000</b>	<b>45.7%</b>

**Source:** JEC Democratic staff tabulations of data from the 2014 American Community Survey (1-year estimates) using American FactFinder.

**Notes:** "Metro" refers to "Metropolitan Statistical Areas". "Hispanic" refers to "of Hispanic or Latino Origin". Population rounded to nearest thousand.

## Demographics

**Origin.** While immigrants used to make up the majority of the U.S. Hispanic population, today almost two-thirds (64 percent) were born in the United States. The remaining 36 percent are foreign-born.<sup>11</sup>

Latinos originate from many different countries. The majority of the U.S. Latino community is of Mexican origin (65 percent), followed by Puerto Rico (10 percent), El Salvador (4 percent) and Cuba (4 percent). Smaller shares are from countries in Central America, South America and Spain.<sup>12</sup>

Across all Hispanic origin groups, the share of Latinos who are foreign born is declining. However, individuals from other countries such as Venezuela, Peru, Guatemala and Honduras are more likely to have immigrated, while those from Puerto Rico, Spain and Mexico are more likely to have been born in the United States.<sup>13</sup>

There are important differences between Latinos born in the United States and those who are foreign-born. By most economic indicators, U.S.-born Latinos fare better than those who immigrated to the United States.

**Age.** The U.S. Latino population is younger than the general U.S. population. The median age of Hispanics in the United States is 28.4 years—almost 10 years younger than that of the overall population (37.7 years) and 15 years younger than the non-Hispanic white population (43.1 years).<sup>14</sup> However, there is a very large difference between the median age of foreign-born (41 years) and U.S.-born Hispanics (19 years).<sup>15</sup>

Nearly one-third (32 percent) of Latinos today are younger than 18, compared to less than one-quarter (23 percent) of the overall population, and less than one-fifth (19 percent) of non-Hispanic whites.<sup>16</sup> Notably, approximately one out of every four children living in the United States is Hispanic.<sup>17</sup>

Latinos are under-represented in older age groups. Just 6 percent of the U.S. Latino community is 65 or older, compared to 14.5 percent of the overall population and 10 percent of the non-Hispanic white population.<sup>18</sup> Only one out of every 13 individuals over the age of 65 is Hispanic.<sup>19</sup>

**Citizenship.** Latinos make up a large share (46 percent) of the foreign-born population in the United States and a majority of the unauthorized/undocumented resident population.<sup>20</sup> According to the Pew Research Center, there were 8.3 million unauthorized residents from Mexico, Central America and South America residing in the United States in 2012. These individuals comprise 74 percent of the total unauthorized population of 11.2 million residents.<sup>21</sup> One-in-three (33 percent) Latinos 18 years and older are not U.S. citizens compared to only one-in-10 (8 percent) of the overall adult population.

## Education

Less than two-thirds (64.7 percent) of Hispanics over the age of 25 have a high school degree. They are four times less likely to have completed high school than non-Hispanic whites.<sup>22</sup>

But over the past several decades, more Latinos have pursued higher education. The percent with a bachelor's degree nearly doubled from 8 percent in 1990 to 15 percent in 2014.<sup>23</sup> The share of recent high school graduates enrolled in post-secondary education has increased from 43 percent in 1990 to more than 65 percent in 2014.<sup>24</sup>

There are large differences in the levels of education attained by first-generation Hispanics (born outside the United States) and later generations. Eighty-one percent of U.S.-born Hispanics over the age of 25 have graduated from high school; only 52 percent of foreign-born Hispanic adults have high school degrees. Further, nearly 19 percent of U.S.-born Hispanics hold a bachelor's degree, while less than 11 percent of foreign-born Hispanics hold a bachelor's degree.<sup>25</sup>

The increasing rates of educational attainment have paid off for Latino families in terms of higher incomes and wealth attainment. Latino families with a college-educated head of household earn 2.2 times more income and have net worth 4.1 times greater than those without a college education.<sup>26</sup>

The relationship between education and economic well-being is complex. Over the long-run, the benefits of a college degree are smaller for Latinos and African Americans than for whites and Asians. Even for Latinos with a bachelor's or advanced degree, the unemployment rate is 3.4 percent, a full percentage point higher than the unemployment rate for whites with a bachelor's or advanced degree (2.4 percent).<sup>27</sup>

## Employment

Latinos play an important role in many industries and collectively they hold 16.6 percent of private-sector jobs.<sup>28</sup>

Latinos are over-represented in several sectors, including construction where they hold more than 28 percent of all jobs. They also make up disproportionate shares of employment in low-paying industries such as agriculture and leisure and hospitality, where they hold over one-fifth of all jobs (see **Figure 1**).<sup>29</sup>

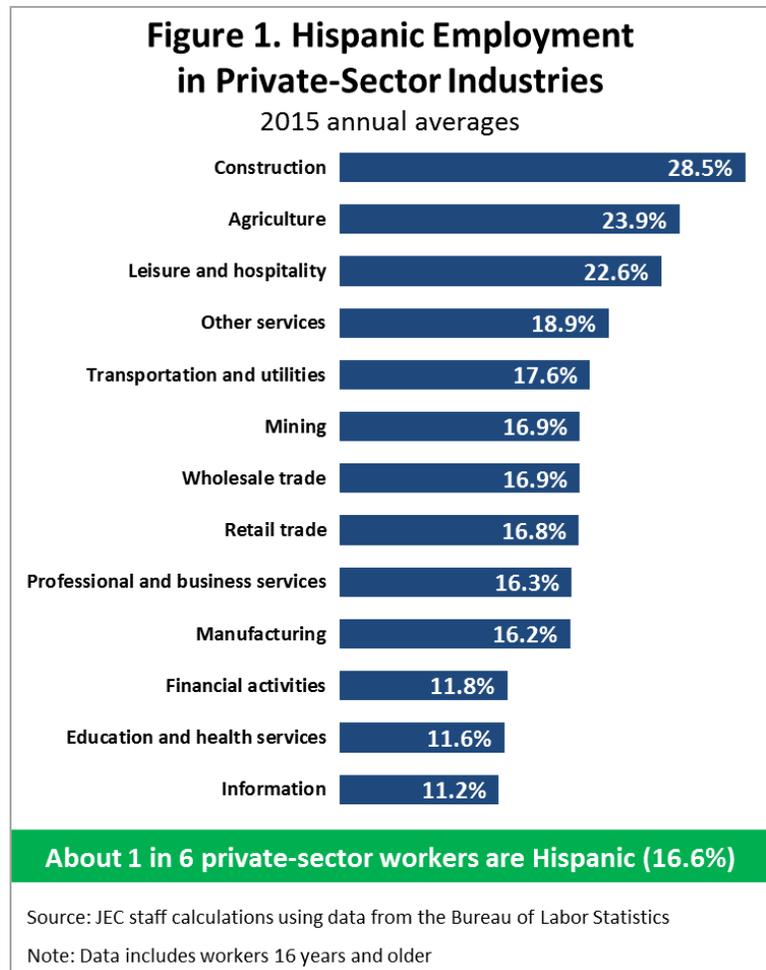
On the other hand, Latinos are under-represented in several high-paying industries, including professional and business services, financial activities and information. They are also under-represented fast-growing industries such as education and health services. By 2024, the health care and social assistance sector is projected to add 3.8 million jobs between 2014 and 2024.<sup>30</sup>

More than one-quarter (26 percent) of Latinos work in service occupations, compared to less than 17 percent of whites. These occupations include food service, grounds keeping and maintenance jobs. Very few Hispanics work in typically higher-paying jobs, including jobs in computer and mathematical occupations, and architecture and engineering occupations, which each employ only about 1 percent of Hispanic workers.<sup>31</sup>

Unemployment rates for Latinos have consistently been higher than for non-Hispanic whites and for the population

as a whole. During the Great Recession, Hispanic unemployment soared to 13.0 percent—three points higher than the unemployment rate for the general population (10.0 percent). However, the unemployment rate for Latinos has recovered somewhat more quickly than for others (see **Figure 2**).

Since 2009, Hispanic employment has increased by more than 5.4 million workers, accounting for more than 40 percent of total employment gains in the United States.<sup>32</sup> This is partly due to the growing number of Latinos in the labor force and their relatively large presence in the steadily recovering construction industry. The share of the Latino population with a job now stands at 61.7 percent.<sup>33</sup>



The current unemployment rate among Latinos is 5.6 percent—1.5 percentage points higher than the rate for whites (4.1 percent).<sup>34</sup> Over the past 12 months, the unemployment rate for Hispanic men has averaged 5.2 percent, 1.2 percentage points higher than the unemployment rate for white men (4.0 percent). Over the same period, the unemployment rate for Hispanic women averaged 6.2 percent—2.2 percentage points higher than the rate for white women (4.0 percent).<sup>35</sup>

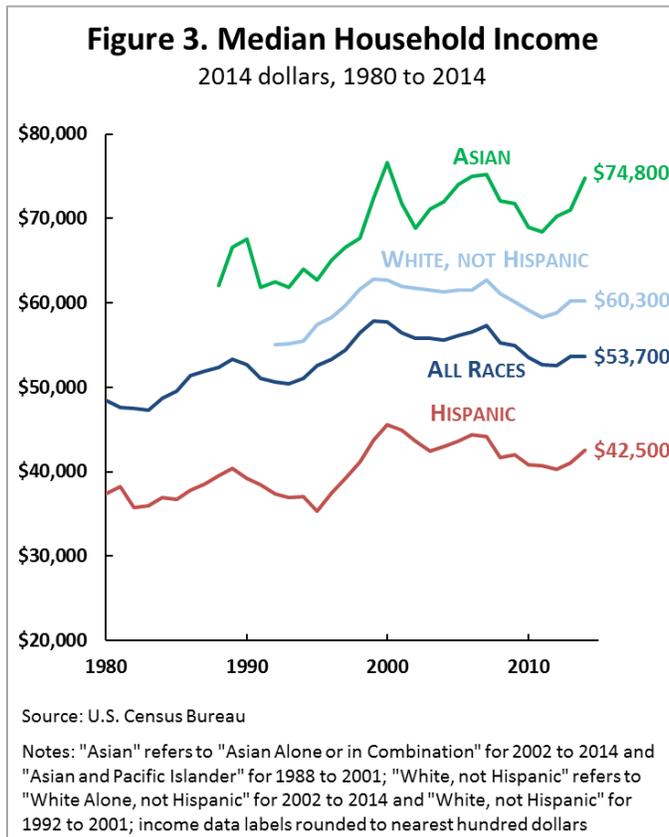
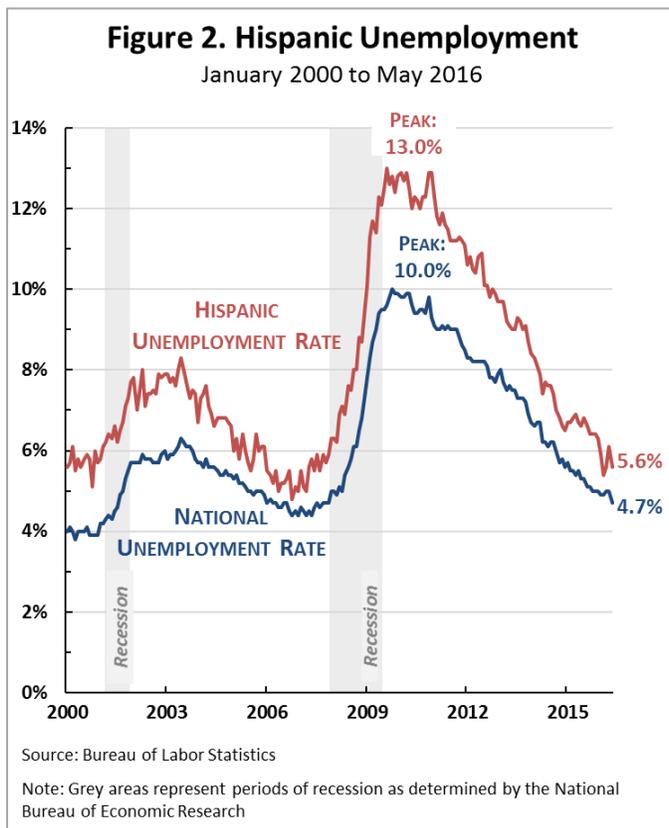
The unemployment rate is particularly high for Latino youth. On average, more than one in six (17.8 percent) Hispanics in their late teens and almost one in 10 (9.5 percent) Hispanics in their early twenties were unemployed over the past 12 months.<sup>36</sup> High unemployment rates for young workers can hurt their long-term employment and earning prospects.<sup>37</sup>

Hispanic workers also are more likely to be underemployed. For example, among individuals working part time, more than one in four Hispanic workers are doing so because their hours have been cut or they cannot find full-time work. This is true for only one in six white workers.<sup>38</sup>

### Income and Earnings

The fact that many Hispanics work in lower-paying occupations means that they generally earn less than non-Hispanics. Median weekly earnings of Hispanic workers employed full time are nearly 29 percent less than median weekly earnings of white workers—\$612 per week versus \$857 per week.<sup>39</sup>

The earnings disparity faced by Hispanic workers translates to lower incomes for Hispanic households. In 2014, median income of all Latino households was \$42,500, \$17,800 less than the median income of non-Hispanic white households (\$60,300) (see



**Figure 3).**<sup>40</sup> Foreign-born Latinos fared worse with a median household income of \$34,600, while U.S.-born Latinos fared somewhat better with a median income of \$47,000.<sup>41</sup>

Latinos are under-represented in top income brackets and over-represented in bottom brackets. Even though roughly 13 percent of U.S. households are Latino, they make up only 7.4 percent of households in the top fifth of the income scale. On the other hand, they make up 15.3 percent of households in the bottom fifth of the income scale.<sup>42</sup>

## Poverty

Higher rates of unemployment and lower earnings make Hispanic families among the most likely to be in poverty. In 2014, 13.1 million Hispanics, including 5.7 million children, lived below the poverty line.<sup>43</sup>

The poverty rate for Hispanics (23.6 percent) is more than 10 percentage points higher than the rate for non-Hispanics (12.9 percent), and 14 percentage points higher than the rate for non-Hispanic whites (10.1 percent).<sup>44</sup>

Growing up in poverty has serious consequences for children's economic well-being and future outcomes. Almost 30 percent of Latino children live in a food-insecure household.<sup>45</sup> Latino children are 50 percent more likely to be raised in the bottom 20 percent of the income distribution as children in white households.<sup>46</sup> Research shows that children raised in households at the bottom of the income scale are more likely to remain there as adults.<sup>47</sup>

## The Role of Hispanic Women in the Workforce

Over 27 million Latinas live in the United States, including 18.6 million who are 18 years or older. Latinas make up 7 percent of the total workforce and 15 percent of the female workforce.<sup>48</sup> Those shares likely will increase as the Hispanic population continues to grow.

Latinas play an important role in the economic security of their families and they make significant contributions to the economy. In 2014, more than 56 percent of Hispanic women were in the labor force, including 63 percent of mothers with children younger than 18.<sup>49</sup> According to the Center for American Progress (CAP), 40 percent of married Latinas earn more than half of their family's income.<sup>50</sup>

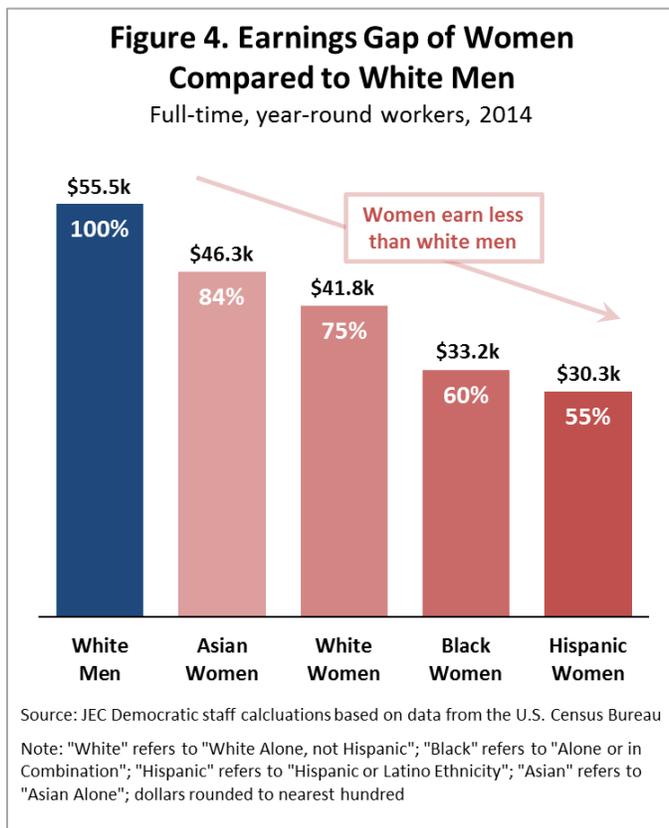
Despite their important economic contributions, Hispanic women suffer vast disparities in the workplace. A typical (median) Latina woman earns 88 cents for every dollar earned by a typical Latino man.<sup>51</sup> She earns only 55 cents for every dollar earned by a non-Hispanic white man (see **Figure 4**).

There are several factors that contribute to the pay gap facing Latina workers. First, they are more likely than white women to work in low-paying jobs in service and sales and office occupations. According to an analysis by CAP in 2014, 62 percent of Latinas worked in one of those job groups, compared to 51 percent of white women.<sup>52</sup> On the other hand, only 26 percent of Latinas worked in higher-paying jobs including management and professional occupations, compared to 43 percent of white women.<sup>53</sup>

Second, Latinas generally have lower levels of education than white women. Only 16 percent of Latinas 25 and older have earned a 4-year degree, compared to 33 percent of white women 25 and older, making white women twice as likely as Latinas to hold a bachelor’s degree.<sup>54</sup>

Third, Latinas are more likely to work in jobs with reduced hours and to work part time involuntarily.<sup>55</sup> Researchers have shown that workers experience a wage bonus for putting in longer hours, and a wage penalty for working fewer hours, a consequence that disproportionately hurts minority women.<sup>56</sup>

Finally, Latinas are also more likely to earn the minimum wage—currently \$7.25 per hour. The Economic Policy Institute has estimated that raising the minimum wage to \$12.00 per hour would benefit more than four in 10 working Latinas.<sup>57</sup>



An additional challenge for Latinas is that they are often employed in jobs with no access to paid sick leave, paid family leave and flexible schedules, making it more difficult to balance work and family responsibilities.<sup>58</sup> The disparity in access to these benefits is especially problematic for single mothers. About a third (30.5 percent) of Hispanic families with children under 18 are headed by a single mother, compared to one-fifth (21.4 percent) of white families with children.<sup>59</sup> Almost half (46.3 percent) of families headed by a Hispanic single mother are in poverty.<sup>60</sup>

### Economic Influence and Entrepreneurship

The Latino community accounts for a combined \$1.3 trillion in economic activity. Their contributions are projected to top \$1.7 trillion by 2020.<sup>61</sup>

Latinos own 3.2 million businesses in the United States, according to the U.S. Small Business Administration. Together, those businesses generate almost \$500 billion in economic activity annually.<sup>62</sup> Hispanics are 1.5 times more likely than the general population to become entrepreneurs, according to the Kauffman Index of Entrepreneurial Activity.<sup>63</sup> The vast majority (90 percent) of immigrant entrepreneurs are Hispanic.<sup>64</sup> In recent years, Hispanics have become entrepreneurs at a faster rate than all of the other major racial/ethnic groups.<sup>65</sup>

Latinas have been strong contributors to the high rates of entrepreneurship among Hispanics. According to an analysis by the Center for American Progress, Latina-owned businesses are “the fastest-growing segment of the women-owned business market, and are starting up at six times the national average.”<sup>66</sup>

However, the robust entrepreneurship in the Hispanic community also comes with challenges. Latino business owners are more likely to be low-income entrepreneurs than white business owners. This is largely due to the fact that a high number of Hispanic entrepreneurs are immigrants.<sup>67</sup> As a result, Latino business owners often must overcome large hurdles to be successful, including lack of access to capital and high rates of failure.<sup>68</sup>

### **Wealth, Homeownership and Retirement Security**

White households typically have 10 times more wealth than Hispanic households. In 2013, the median net worth of Hispanic households was only \$14,000 compared to about \$142,000 for white households—a difference of \$128,000.<sup>69</sup> The wealth divide has increased since the Great Recession. The median net worth of Hispanic households fell by over 40 percent from 2007 to 2013, compared to a drop of 26 percent among white households.<sup>70</sup>

The composition of wealth is also different for Hispanic and white households. Home equity makes up a higher proportion of overall wealth for Hispanic households, despite the fact that they are much less likely to own their own homes.<sup>71</sup> Currently, 45 percent of Latino households own their homes (compared to an almost 72 percent ownership rate among white households).<sup>72</sup>

Research suggests that in the period leading up to the financial crisis, Hispanic borrowers were more likely to hold subprime mortgages, even after accounting for differences in income and credit scores.<sup>73</sup> While the reasons for this are not clear, it may have been that this market was underserved by traditional lenders offering conventional loans.<sup>74</sup> The consequences have been severe for the Hispanic community.

Hispanic homeowners have experienced high rates of delinquency and foreclosure.<sup>75</sup> And although home values have rebounded in recent years, the recovery has not kept pace with returns in the stock market, leading to a slower recovery for Hispanic households.

Disparities in employment, earnings and wealth all contribute to the fact that Hispanics are generally less financially prepared for retirement than other groups. Latinos also are less likely to be covered by employer-sponsored retirement plans. Only 12 percent of Latino households have access to a defined benefit pension that guarantees lifetime income—half the rate of white and black households. Less than 70 percent of working-age Latino households do not own assets in a retirement account compared to 37 percent of white households. According to a 2013 report by the National Institute for Retirement Security, four out of five Latino households headed by someone between the ages of 24 and 64 have less than \$10,000 in retirement savings, while half of white households have more than \$10,000.<sup>76</sup>

## Sources

<sup>1</sup> U.S. Census Bureau, [Annual Estimates of the Resident Population by Sex, Race and Hispanic Origin: April 1, 2010 to July 1, 2015](#). Individuals of Hispanic or Latino ethnicity can be of any race.

<sup>2</sup> U.S. Census Bureau, [2014 National Population Projections: Summary Tables](#), Table 11 for projections.

<sup>3</sup> JEC Democratic staff calculations based on data from U.S. Census Bureau, Table P-41. Work Experience—All Workers by Median Earnings and Sex: 1967 to 2014.

<sup>4</sup> Jens Manuel Krogstad and Mark Hugo Lopez, [“Hispanic Population reaches record 55 million, but growth has cooled”](#) *Pew Research* (June 25, 2015).

<sup>5</sup> *Ibid.*

<sup>6</sup> Based on U.S. Census Bureau, [Annual Estimates of the Resident Population by Sex, Race and Hispanic Origin: April 1, 2010 to July 1, 2015](#)., the Asian (alone) population increased by 19 percent, while the Hispanic population increased by 12 percent between 2010 and 2015.

<sup>7</sup> U.S. Census Bureau, [Annual Estimates of the Resident Population by Sex, Race and Hispanic Origin: April 1, 2010 to July 1, 2015](#).

<sup>8</sup> JEC Democratic staff calculations based on U.S. Census Bureau 2015 Population Estimates – [Estimates of the Components of Resident Population Changes by Race and Hispanic Origin for the United States: April 1, 2010 to July 1, 2015](#).

<sup>9</sup> U.S. Census Bureau, [2014 National Population Projections: Summary Tables](#), Table 11 for projections.

<sup>10</sup> U.S. Census Bureau, [American Community Survey](#), 2014 Table B03003: Hispanic or Latino Origin (Total Population).

<sup>11</sup> U.S. Census Bureau, [American Community Survey](#), 2014 Table B060041: Place of Birth by Race (Hispanic or Latino).

<sup>12</sup> Bureau of Labor Statistics, [“Civilian labor force levels for persons of Hispanic or Latino ethnicity age 16 and older, by detailed ethnic group, 1990–2013 annual averages”](#) (October 1, 2014).

<sup>13</sup> Gustavo Lopez and Eileen Patten, [“The Impact of Slowing Immigration: Foreign-Born Share Falls Among 14 Largest U.S. Hispanic Origin Groups”](#) *Pew Hispanic Center* (September 15, 2015).

<sup>14</sup> U.S. Census Bureau, [American Community Survey](#), 2014, Table B01002: Median Age by Sex (Total Population), B01002I: Median Age by Sex (Hispanic or Latino) and Table B01002H: Median Age by Sex (White Alone, not Hispanic or Latino).

<sup>15</sup> Renee Stepler and Anna Brown, “Statistical Portrait of Hispanics in the United States” *Pew Hispanic Center* (April 19, 2016).

<sup>16</sup> JEC Democratic staff calculations based on data from U.S. Census Bureau, [American Community Survey](#), 2014 Table B01001I: Sex by Age (Hispanic or Latino), Table B01001H: Sex by Age (White Alone, not Hispanic or Latino) and Table S0101: Age and Sex.

<sup>17</sup> U.S. Census Bureau, [American Community Survey](#), 2014 Table S0901: Children Characteristics.

<sup>18</sup> JEC Democratic staff calculations based on U.S. Census Bureau, [American Community Survey](#), 2014 Table B01001I: Sex by Age (Hispanic or Latino), B01001H: Sex by Age (White Alone, not Hispanic or Latino), and Table S0101: Age and Sex.

<sup>19</sup> U.S. Census Bureau, [American Community Survey](#), 2014 Table S0103 (7.6 percent of the population 65 and older are Hispanic).

<sup>20</sup> U.S. Census Bureau, [American Community Survey](#), 2014 Table B05003: Sex by Age by Nativity and Citizenship Status (Total Population) and Table B05003I: Sex by Age by Nativity and Citizenship Status (Hispanic or Latino).

<sup>21</sup> Pew Hispanic Center, [“Unauthorized Immigrant Population Trends for States, Birth Countries and Regions”](#) (December 11, 2014). In addition, Hispanic individuals from the Caribbean or Europe would add to the total Hispanic unauthorized population residing in the United States.

<sup>22</sup> U.S. Census Bureau, [American Community Survey](#), 2014 Table C15002: Sex by Educational Attainment for the Population 25 Years and Over, Table C15002H: Sex by Educational Attainment for the Population 25 Years and Over (White Alone, not Hispanic or Latino) and C15002I: Sex by Educational Attainment for the Population 25 Years and Over (Hispanic or Latino).

<sup>23</sup> National Center for Education Statistics, [“Fast Facts.”](#)

<sup>24</sup> National Center for Education Statistics, [Digest of Education Statistics Table 302.20: Percentage of recent high school completers enrolled in 2- and 4-year colleges, by race/ethnicity: 1960 through 2014](#).

<sup>25</sup> Renee Stepler and Anna Brown, [“Statistical Portrait of Hispanics in the United States”](#) *Pew Hispanic Center* (April 19, 2016).

<sup>26</sup> As determined by the education level of the family head; William R. Emmons and Bryan J. Noeth, “[Why Didn’t Higher Education Protect Hispanic and Black Wealth?](#)” *Federal Reserve Bank of St. Louis* (August 2015).

<sup>27</sup> Bureau of Labor Statistics, Current Population Survey, 2015 [Table 7: Employment status of the civilian noninstitutional population 25 years and over by education attainment, race, and Hispanic or Latino identity](#) (2016).

<sup>28</sup> Bureau of Labor Statistics, Current Population Survey 2015, [Table 18: Employed persons by detailed industry, sex, race, and Hispanic or Latino ethnicity](#).

<sup>29</sup> Bureau of Labor Statistics, Current Population Survey 2015, [Table 18: Employed persons by detailed industry, sex, race, and Hispanic or Latino ethnicity](#).

<sup>30</sup> Bureau of Labor Statistics, [Employment Projections--2014-2024](#) (December 8, 2015).

<sup>31</sup> Bureau of Labor Statistics, [Labor Force Characteristics by Race and Ethnicity, 2014](#) Table 7: Employed people by occupation, gender, race, and Hispanic or Latino ethnicity, 2013 annual averages (August 2014).

<sup>32</sup> JEC Democratic staff calculation based on employment data from the Current Population Survey for [Hispanic workers](#) and [all workers](#) (December 2009 to May 2016).

<sup>33</sup> Bureau of Labor Statistics, Current Population Survey, [Employment-to-Population Ratio – Hispanic or Latino, 16 Years & Over](#) (May 2016).

<sup>34</sup> Bureau of Labor Statistics, Current Population Survey, [Unemployment Rate – Hispanic or Latino, 16 Years & Over](#) (January 2005 through May 2016); Bureau of Labor Statistics, Current Population Survey, [Unemployment Rate - White, 16 Years & Over](#) (January 2005 through May 2016).

<sup>35</sup> JEC Democratic staff calculations based data from Bureau of Labor Statistics, Current Population Survey, 12-month averages over the June 2015 to May 2016 period for [Hispanic men](#), [Hispanic women](#), [white men](#) and [white women](#), ages 20 years and over.

<sup>36</sup> JEC Democratic staff calculations based data from Bureau of Labor Statistics, Current Population Survey, 12-month averages over the June 2015 to May 2016 period for [16-to-19 year olds](#) and [20-to-24 year olds](#).

<sup>37</sup> Sarah Ayres Steinberg, “[The High Cost of Youth Unemployment](#)” *Center for American Progress* (April 5, 2013).

<sup>38</sup> Bureau of Labor Statistics, Current Population Survey 2015, [Table 22: Persons at work in nonagricultural industries by age, sex, race, Hispanic or Latino ethnicity, marital status, and usual full- or part-time status](#).

<sup>39</sup> Bureau of Labor Statistics, [Table 3. Median usual weekly earnings of full-time wage and salary workers by age, race, Hispanic or Latino ethnicity, and sex, 1st quarter 2016 averages, not seasonally adjusted](#) (April 19, 2016).

<sup>40</sup> Carmen DeNavas-Walt and Bernadette D. Proctor, “[Income and Poverty in the United States: 2013](#)” *U.S. Census Bureau* (September 2014).

<sup>41</sup> JEC Democratic staff tabulations based on data from the Current Population Survey Table Creator.

<sup>42</sup> JEC Democratic staff calculations based on data from Renee Stepler and Anna Brown, “[Statistical Portrait of Hispanics in the United States](#)” *Pew Hispanic Center* (April 19, 2016).

<sup>43</sup> U.S. Census Bureau, Table [POV01: Age and Sex of All People, Family Members and Unrelated Individuals Iterated by Income-to-Poverty Ratio and Race, 2014](#).

<sup>44</sup> Carmen DeNavas-Walt and Bernadette D. Proctor, [Income and Poverty in the United States: 2014](#), *U.S. Census Bureau* (September 2015).

<sup>45</sup> Feeding America, “[Latino Hunger Fact Sheet](#).”

<sup>46</sup> JEC Democratic staff calculations based on data from U.S. Census Bureau, [Income and Poverty in the United States: 2013 Detailed Tables](#), Table HINC-04: Presence of Children Under 18 Years old—Households, by Total Money Income in 2013, Type of Household, Race and Hispanic Origin of Householder and Table HINC-05: Percent Distribution of Households, by Selected Characteristics Within Income Quintile and Top 5 Percent in 2013.

<sup>47</sup> Sarah Fass, Kinsey Alden Dinan and Yumiko Aratani, [Child Poverty and Intergenerational Mobility](#), *National Center for Children in Poverty* (December 2009).

<sup>48</sup> JEC Democratic staff calculations based on data from the Current Population Survey.

<sup>49</sup> Bureau of Labor Statistics, [Women in the Labor Force: A Databook](#) (December 2015).

<sup>50</sup> Milia Fisher, “[Women of Color and the Gender Wage Gap](#)” *Center for American Progress* (April 14, 2015).

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<sup>52</sup> Milia Fisher, “[Women of Color and the Gender Wage Gap](#)” *Center for American Progress* (April 14, 2015).

<sup>53</sup> Ibid.

<sup>54</sup> JEC Democratic staff calculations based on data from U.S. Census Bureau, American Community Survey, 2014 Table B15002H: Sex by Educational Attainment For the Population 25 Years and Over (White Alone, Not Hispanic or Latino) and Table B15002I: Sex by Educational Attainment For the Population 25 Years and Over (Hispanic or Latino).

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<sup>56</sup> Ibid.

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## Current Measures of Economic Well-Being for the Hispanic Population by State (2014)

State/DC	Hispanic Share of State Population	Unemployment Rate		Household Income (Median)		Poverty Rate*	
		Hispanic	White	Hispanic	White	Hispanic	White
Alabama	4.0%	6.6%	6.7%	\$31,700	\$50,100	35.5%	13.5%
Alaska	6.7%	7.0%	5.1%	\$55,000	\$80,700	11.4%	6.8%
Arizona	30.5%	8.6%	6.6%	\$39,200	\$55,300	27.6%	11.4%
Arkansas	6.9%	4.9%	5.6%	\$35,300	\$45,500	31.3%	14.5%
California	38.6%	9.8%	7.1%	\$47,400	\$73,000	22.8%	10.5%
Colorado	21.2%	7.1%	4.8%	\$44,200	\$67,400	20.8%	8.7%
Connecticut	15.0%	11.8%	6.2%	\$39,100	\$79,000	26.5%	6.1%
Delaware	8.9%	5.7%	6.6%	\$50,500	\$65,400	21.6%	8.9%
District of Columbia	10.4%	5.8%	2.7%	\$63,100	\$117,100	16.9%	6.9%
Florida	24.1%	7.9%	6.7%	\$40,900	\$52,300	21.7%	11.5%
Georgia	9.1%	6.8%	6.1%	\$39,500	\$57,600	29.5%	11.9%
Hawaii	10.1%	7.1%	5.0%	\$58,700	\$70,300	13.3%	9.9%
Idaho	12.0%	7.6%	4.9%	\$39,100	\$49,500	25.3%	12.6%
Illinois	16.7%	8.8%	6.0%	\$47,500	\$64,300	19.9%	9.3%
Indiana	6.4%	7.3%	6.0%	\$41,100	\$52,100	28.7%	11.9%
Iowa	5.5%	8.0%	4.0%	\$42,400	\$55,200	21.3%	10.5%
Kansas	11.3%	7.6%	4.4%	\$39,900	\$56,000	25.8%	10.5%
Kentucky	3.3%	7.7%	6.9%	\$34,000	\$45,200	31.2%	17.3%
Louisiana	4.8%	7.3%	5.2%	\$44,900	\$54,900	23.0%	12.3%
Maine	1.5%	2.0%	5.6%	\$52,500	\$50,000	17.8%	13.1%
Maryland	9.3%	7.6%	5.1%	\$63,000	\$82,800	14.2%	6.9%
Massachusetts	10.8%	11.6%	5.6%	\$34,500	\$75,600	30.6%	7.6%
Michigan	4.8%	10.1%	6.5%	\$42,600	\$53,500	24.9%	12.3%
Minnesota	5.1%	8.2%	3.8%	\$42,100	\$64,800	23.2%	8.3%
Mississippi	2.7%	11.8%	7.0%	\$41,700	\$48,800	25.8%	13.1%
Missouri	3.8%	7.0%	5.8%	\$39,700	\$51,400	24.4%	12.9%
Montana	3.4%	4.7%	4.4%	\$36,300	\$48,000	29.2%	13.1%
Nebraska	10.1%	8.1%	3.3%	\$40,100	\$56,000	24.4%	9.5%
Nevada	27.8%	8.9%	8.0%	\$43,600	\$56,500	20.8%	11.2%
New Hampshire	3.2%	10.0%	4.9%	\$44,500	\$67,300	20.2%	8.5%
New Jersey	19.3%	8.1%	6.3%	\$47,800	\$82,200	21.2%	6.4%
New Mexico	47.7%	9.6%	5.7%	\$38,200	\$53,400	25.5%	13.4%
New York	18.6%	9.0%	5.8%	\$40,700	\$68,300	25.9%	10.4%
North Carolina	9.0%	8.2%	6.6%	\$32,500	\$52,800	33.6%	11.6%
North Dakota	2.8%	NA	2.5%	\$44,500	\$61,900	19.9%	8.6%
Ohio	3.4%	9.8%	5.7%	\$38,800	\$52,800	28.0%	12.2%
Oklahoma	9.8%	5.6%	4.9%	\$37,800	\$51,500	27.2%	12.9%
Oregon	12.5%	10.4%	7.2%	\$39,800	\$52,900	26.4%	13.9%
Pennsylvania	6.5%	12.8%	5.5%	\$35,200	\$57,500	31.8%	9.7%
Rhode Island	14.0%	11.8%	7.0%	\$30,800	\$61,400	31.0%	10.3%
South Carolina	5.3%	6.7%	6.1%	\$35,600	\$52,400	32.5%	11.9%
South Dakota	3.4%	6.0%	2.4%	\$43,300	\$53,200	26.8%	9.5%
Tennessee	4.9%	7.7%	6.6%	\$35,900	\$48,200	35.5%	14.3%
Texas	38.6%	6.6%	4.7%	\$41,200	\$65,800	24.9%	9.3%
Utah	13.5%	6.8%	4.5%	\$42,800	\$64,000	23.6%	9.0%
Vermont	1.7%	6.2%	5.2%	\$50,500	\$54,600	14.4%	11.6%
Virginia	8.8%	6.0%	4.9%	\$60,500	\$70,900	16.0%	8.8%
Washington	12.2%	7.3%	6.0%	\$47,000	\$63,500	23.0%	10.5%
West Virginia	1.3%	12.2%	6.7%	\$34,900	\$41,700	27.4%	17.4%
Wisconsin	6.4%	7.4%	4.4%	\$37,100	\$56,100	27.5%	9.6%
Wyoming	9.8%	4.5%	4.0%	\$43,000	\$60,400	27.6%	8.7%

"NA" data omitted due to low sample size.

\* The poverty rate was derived using the American Community Survey, which gives a higher estimate (15.5 percent for the entire population in 2014) than the official poverty rate (14.8 percent), which uses the Current Population Survey.

**Source:** JEC Democratic staff tabulations of data from the 2014 American Community Survey (1-year estimates) using American FactFinder.

**Notes:** Hispanic may be of any race as data refer to anyone who identifies as "Hispanic" or "Latino," alone or in combination with other races. White refers to non-Hispanic white, not in combination with any other race. Household income data are rounded to nearest hundred dollars.