June 2024

Employment Situation

Released July 5, 2024

Core Statistics

From May to June:

- Nonfarm payroll employment increased by 206K.
 - Private sector payroll employment increased by 136K.
 - Government payroll employment increased by 70K.
- The headline unemployment rate (U-3) increased by 0.1 percentage points to 4.1 percent.
 - The broadest measure of unemployment (U-6, which adds underemployment to unemployment) remained unchanged at 7.4 percent.
- The labor force participation rate (LFPR) increased 0.1 percentage points to 62.6 percent.

From June 2023 to June 2024:

- For all employees on private nonfarm payrolls:
 - Average nominal weekly earnings increased by 3.56 percent.
 - Average nominal hourly earnings increased by 3.86 percent.
- For production and nonsupervisory employees on private nonfarm payrolls:
 - Average nominal weekly earnings increased by 3.67 percent.
 - Average nominal hourly earnings increased by 3.98 percent.

Economic Analysis

• See the JEC website for additional analysis of today's release.

Table 1. Labor Indicators	Labor Indicators
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July 5, 2024

	June 2024	May 2024	Difference
Jobs Added (thousands)			
Nonfarm	206K	218K	-12K
Total Private	136K	193K	-57K
Unemployment			
Official Rate (U-3)	4.1%	4.0%	0.1pp
Broader Rate (U-6)	7.4%	7.4%	0.0pp
Labor Force Participation Rate			
16 years and older	62.6%	62.5%	0.1pp
Prime age (24 to 54 years)	83.7%	83.6%	0.1pp
Employment-to-Population Ratio	60.1%	60.1%	0.0рр

 $\textbf{Source:} \ \mathsf{Bureau} \ \mathsf{of} \ \mathsf{Labor} \ \mathsf{Statistics}, \ \mathsf{JEC} \ \mathsf{Republican} \ \mathsf{Staff}$

Note: Consistent with Bureau of Labor Services; month-over-month figures are seasonally adjusted, Discrepancy from monthly figures due to rounding

Table 2. Nominal Average Earnings

July 5, 2024

	June 2024	May 2024	Difference
Production Non-Supervisory			
Hourly Earnings			
M/M	0.3%	0.4%	-0.1pp
Y/Y	4.0%	4.0%	0.0pp
Weekly Earnings			
M/M	0.0%	0.7%	-0.7pp
Y/Y	3.7%	4.0%	-0.4pp
All Employees			
Hourly Earnings			
M/M	0.3%	0.4%	-0.1pp
Y/Y	3.9%	4.1%	-0.2pp
Weekly Earnings			
M/M	0.3%	0.4%	-0.1pp
Y/Y	3.6%	3.8%	-0.2pp

Source: Bureau of Labor Statistics, JEC Republican Staff

Note: Consistent with Bureau of Labor Services; month-over-month figures are seasonally adjusted. Discrepancy from monthly figures due to rounding



Table 3. BLS Revisions	July 5, 2024	4

	First	Second	Third	Net Revision
Nonfarm Jobs Added (thousands)				
May 2024	272K	218K		-54K
April 2024	175K	165K	108K	-67K

Source: Bureau of Labor Statistics, JEC Republican Staff

Note: Revisions are seasonally adjusted.

July 5, 2024

	BLS	ADP	Difference
Private Nonfarm Jobs Added (thousands)	136K	150K	14K

Source: Bureau of Labor Statistics, Automatic Data Processing (ADP): National Employment Report, JEC Republican Staff Note: Difference is reported as an absolute value.



May 2024

Jobs Openings Labor Turnover Survey

Released June 4, 2024

Job Openings: The total number of nonfarm job openings increased 221K m/m to 8.140 million, and the rate increased 0.1pp m/m to 4.9 percent.

- Government (all levels) increased 179K m/m and manufacturing increased 115K m/m.
- Leisure and hospitality decreased 146K m/m.

Hires: The total number of nonfarm hires increased 141K to 5.756 million and the rate increased 0.1pp to 3.6 percent m/m.

- Professional and business services increased 113K m/m and construction increased 42K m/m.
- Retail trade decreased 46K m/m.

Separations: The total number of nonfarm separations increased 85K m/m to 5.422 million and the rate was unchanged at 3.4 percent.

Economic Context

• The latest ratio of job openings per unemployed person was 1.22 (note: this data is from May)



Table 5. JOLTS Level Indicators

July 2, 2024

	May 2024	April 2024	Difference
Job Opening Level (thousands)			
Nonfarm	8,140K	7,919K	221K
Total Private	7,055K	7,013K	42K
Hire Level (thousands)			
Nonfarm	5,756K	5,615K	141K
Total Private	5,379K	5,245K	134K
Separation Level (thousands)			
Nonfarm	5,422K	5,337K	85K
Total Private	5,076K	4,985K	91K

Source: Bureau of Labor Statistics, JEC Republican Staff

Note: Consistent with Bureau of Labor Services; month-over-month figures are seasonally adjusted, Discrepancy from monthly figures due to rounding

Table 6. JOLTS Rate Indicators

July 2, 2024

	May 2024	April 2024	Difference
Job Opening Rate			
Nonfarm	4.9%	4.8%	0.1pp
Total Private	5.0%	4.9%	0.1pp
Hire Rate			
Nonfarm	3.6%	3.5%	0.1pp
Total Private	4.0%	3.9%	0.1pp
Separation Rate			
Nonfarm	3.4%	3.4%	0.0pp
Total Private	3.8%	3.7%	0.1pp

Source: Bureau of Labor Statistics, JEC Republican Staff

Note: Consistent with Bureau of Labor Services; month-over-month figures are seasonally adjusted, Discrepancy from monthly figures due to rounding



Upcoming Data Releases

Date	Time (EDT)	Release	Source
Jul 11	8:30 AM	Consumer Price Index	Bureau of Labor Statistics
Jul 26	8:30 AM	Personal Income and Outlays	Bureau of Economic Analysis
Aug 02	8:30 AM	Employment Situation	Bureau of Labor Statistics

Legend

m/m = month over month; y/y = year over year pp = percentage points